

2024 SURVEY RESULTS

Population	Average Years of Experience
0-1500	11
1501-3000	12
3001-5000	14
5001-10,000	14
Over 10,000	11
All Numbers above include Clerks/Office, Operators/Laborers, DPW/Superintendents/Manager	

Benefits Survey (by system size)

Clerks/Office													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	76%	50%	32%	45%	32%	86%	57%	41%	3%	87%	82%	14%	14%
1501-3000	83%	67%	67%	87%	57%	83%	47%	37%	27%	90%	90%	17%	23%
3001-5000	75%	75%	50%	67%	50%	75%	50%	58%	17%	75%	75%	33%	8%
5001-10,000	91%	82%	73%	91%	64%	91%	55%	36%	0%	91%	91%	9%	0%
Over 10,000	100%	94%	62%	100%	44%	100%	81%	75%	6%	100%	100%	50%	50%

Operators/Laborers													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	72%	50%	42%	44%	35%	83%	72%	56%	38%	87%	82%	16%	62%
1501-3000	92%	69%	60%	79%	59%	93%	87%	75%	59%	93%	91%	20%	79%
3001-5000	100%	87%	69%	89%	71%	100%	98%	84%	89%	100%	100%	33%	73%
5001-10,000	98%	76%	65%	78%	47%	100%	96%	87%	85%	87%	100%	18%	73%
Over 10,000	97%	93%	75%	85%	69%	97%	94%	87%	76%	97%	97%	29%	72%

DPW/Superintendent/Manager													
Population	Medical	Dental	Eye	Life	Disability	Retirement	Overtime	Comp Time	On-Call	Vacation	Holiday	Longevity	Clothing
0-1500	76%	54%	39%	46%	38%	92%	63%	51%	34%	94%	92%	10%	64%
1501-3000	100%	79%	67%	82%	61%	100%	58%	63%	47%	100%	100%	25%	81%
3001-5000	100%	86%	65%	76%	57%	100%	57%	60%	35%	100%	100%	32%	54%
5001-10,000	94%	88%	65%	79%	44%	97%	29%	44%	21%	91%	97%	21%	70%
Over 10,000	100%	96%	74%	93%	65%	100%	20%	35%	22%	98%	100%	33%	50%

2024 SURVEY RESULTS

OPERATORS/LABORERS

	Low	Average	High
<i>0 - 1500 (population)</i>			
Statewide	14.00	25.32	35.45
<i>1501 - 3000 (population)</i>			
Statewide	21.00	28.48	46.15
<i>3001 - 5000 (population)</i>			
Statewide	24.45	30.71	50.86
<i>5001 - 10,000 (population)</i>			
Statewide	20.00	30.27	38.92
<i>Over 10,000 (population)</i>			
Statewide	22.00	31.06	39.79

DPW/SUPERINTENDENT/MANAGER

	Low	Average	High
<i>0 - 1500 (population)</i>			
Statewide	19.54	28.96	57.21
<i>1501 - 3000 (population)</i>			
Statewide	24.00	39.95	49.56
<i>3001 - 5000 (population)</i>			
Statewide	30.44	39.28	71.06
<i>5001 - 10,000 (population)</i>			
Statewide	25.00	45.25	60.63
<i>Over 10,000 (population)</i>			
Statewide	34.00	47.23	81.00

CLERKS/OFFICE

	Low	Average	High
<i>0 - 1500 (population)</i>			
Statewide	14.00	22.84	37.50
<i>1501 - 3000 (population)</i>			
Statewide	18.60	29.05	48.97
<i>3001 - 5000 (population)</i>			
Statewide	22.96	27.68	30.66
<i>5001 - 10,000 (population)</i>			
Statewide	23.47	25.76	45.00
<i>Over 10,000 (population)</i>			
Statewide	22.25	22.25	38.04

Disclaimer: “The results of this survey are dependent on the information that is submitted to us by our membership. While we receive hundreds of responses, the information is submitted anonymously so we have no way to verify that the information submitted is correct and is representative of all areas of the state”.